

Appendix Orkla Procurement AS

Description of Orkla Procurement AS

Orkla Procurement AS is a business service company, supporting the Orkla portfolio companies with procurement-related services. The company has 16 employees. Orkla Procurement AS has a limited number of suppliers, mainly related to the indirect area such as IT systems and membership fees related to various organizations.

Guidelines and management principles

Orkla ASA requires, as an indirect owner of Orkla Procurement AS, that Orkla Procurement AS follows Orkla ASA's guidelines and routines to handle actual and potential negative consequences for basic human rights and decent working conditions; see paragraph 2 "Guidelines and management principles" (p. 6) in the Orkla ASA report. The board of Orkla Procurement AS has approved these guidelines and policies and the company's managing director is responsible for the company implementing current guidelines and management principles.

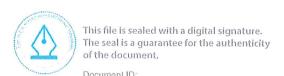
Actual negative consequences for basic human rights and decent working conditions

Orkla Procurement has not documented actual negative consequences for basic human rights and decent working conditions in their own operations or in their value chains in 2023.

Significant risk of negative consequences and mitigating actions

Based on a risk assessment of own operations and suppliers taking into account geographic and sector-related risk conditions, Orkla Procurement AS has not identified additional areas with a significant risk of negative consequences for basic human rights and decent working conditions.

Signed by the Orkla Procurement AS Board of Directors, 2024-06-19



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List of Signatures Page 1/1

Orkla Procurement AS Norwegian Transparency Act report 2023.pdf

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