

Date of revision: September 2020

PCR for Egg - Global

1. Introduction

Orkla's Product Category Requirements (PCR) sets out Orkla's requirements on Animal Welfare. The requirements in this document shall be read in conjunction with Orkla's Animal Welfare Policy.

It is crucial that you as a supplier ensures that our requirements go through the whole supply chain back to the farmers. It is mandatory that your suppliers and sub suppliers are aware of Orkla's requirements and demonstrate compliance with Orkla's Animal Welfare Policy.

1.1 Objective

The PCR for Egg clearly sets out requirements for suppliers supplying shell eggs, liquid eggs and egg powders originating from laying hens to Orkla. Under no circumstances does the PCR document replace the need for compliance to all relevant legal standards in the country of cultivation, breeding, production, etc. The products supplied must comply with the requirements of all relevant EC and national legislation for the products delivered including the EC directive on hygiene of foodstuffs.

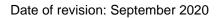
1.2 Continuous Improvement

We strongly encourage you as our supplier to improve animal welfare performance based upon the Five Animal Freedoms. We will ask you to establish action plans to ensure compliance with our requirements. The plans should include not only steps to eliminate unacceptable practices, but also steps to establish practices that are in line with the Five Animal Freedoms.

1.3 Level of requirement (see below matrix)

Within this section the words "Mandatory requirement", "Must" and "Should" are used. They are defined as following:

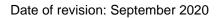
| a) | Mandatory requirement | Non-compliance with these requirements is unacceptable to Orkla. |
|----|-----------------------|--|
| b) | Must | Practice that is obligatory, unless there are exceptional circumstances. Any non-compliance must be temporary and addressed in an action plan agreed with Orkla. |
| c) | Should | Strongly advice. These requirements will be mandatory at the latest in 2025. |





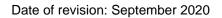
1.1 Requirements for Eggs

| Element | Area | Level of requirement | Details | Yes | No | Comments |
|---------|---------------------------------|-----------------------|--|-----|----|---|
| 1. | Minimum | Mandatory requirement | The supplier shall have documented information about origin for all eggs sold to | | | |
| | requirements | | Orkla. Origin is defined as the countries where the eggs are laid and processed. | | | |
| 2. | Minimum | Mandatory requirement | Antibiotics shall only be used therapeutically and on veterinary prescription. The | | | |
| | requirements | | EU ban on prophylactic use of antibiotics in farming that will come into force in | | | |
| | | | 2022 shall apply. | | | |
| 3. | Minimum | Mandatory requirement | Animals must be treated in a respectful and gentle way and protected from | | | |
| | requirements | | unnecessary suffering and illness. | | | |
| 4. | Minimum requirements | Mandatory requirement | Animals must be given sufficient feed and water appropriate to their age, nutritional and behavioural needs. | | | |
| 5. | Minimum | Mandatory requirement | Animals must be kept in a good environment which promotes their health and | | | |
| J. | requirements | wandatory requirement | gives them the opportunity to behave naturally. | | | |
| 6. | Minimum | Mandatory requirement | Animals should be frequently monitored in order to detect injuries or disease | | | |
| | requirements | ,, | early on. When required, the animal must be treated by a veterinarian. | | | |
| 7. | Minimum | Mandatory requirement | Animals should not be kept isolated, but must have social contact with other | | | |
| | requirements | | animals. | | | |
| | SPECIFIC LAYING | HENS | | | | |
| 8. | Specific | Should | Beak trimming is not allowed. This also applies to the parent generation. | | | |
| | requirements | | Producers should have a management plan to prevent and address feather | | | |
| | for laying hens | | pecking. | | | |
| 9. | Specific | Must | During unloading and placement in the cages or in the barn, the animals must | | | |
| | requirements | | be handled carefully and by competent and educated personnel. | | | |
| - 10 | for laying hens | | | | | |
| 10. | Specific | Must | The stalls shall be cleaned and disinfected between each installation of new | | | |
| | requirements for laying hens | | flock, in order to promote good animal health, and prevent contamination between the flocks. | | | |
| 11. | Specific | Must | The birds shall be tested for salmonella several times during one production | | | If yes, please state number of tests |
| 11. | requirements | Widst | cycle to ensure that the flock is salmonella free. | | | performed during production cycle: |
| | for laying hens | | cycle to elisare that the listing samished heet | | | performed during production eyeler |
| 12. | Specific | Must | The laying hens shall have access to basic objects to stimulate natural | | | If yes, please state which parameters that |
| | requirements | | behaviour: | | | are fulfilled, e.g. a), b).c |
| | for laying hens | | a) Nesting areas | | | |
| | | | b) Litter to allow pecking and scratching | | | |
| | | | c) Perching space | | | |
| 12 | Caraifia | Chauld | The leving househall have accorded as beganning the testing letter at the | | | If you also a state which as a section that |
| 13. | Specific requirements | Should | The laying hens shall have access to enhanced objects to stimulate natural behaviour: | | | If yes, please state which parameters that are fulfilled, e.g. a), b) |
| | for laying hens | | a) Litter appropriate to dustbathing | | | are runnieu, e.g. aj, bj |
| | ioi layilig lielis | | b) Pecking objects such as roughage, whole grains etc | | | |
| | | | o, . com. a objecto such as roughidge, whole grains etc | | | |
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| 14. | Specific requirements for laying hens | Must | Non-enriched cage systems are not allowed. Please refer to EU Council Directive 1999/74/EC. | | |
|-----|---|--------|--|--|--|
| 15. | Specific requirements for laying hens | Must | Stocking density shall be in accordance with national laws, however the following minimum limits to apply: o Enriched cages: laying hens shall have at least 750 cm² of cage area per hen o Alternative systems: stocking density shall not exceed 9 laying hens per m² usable area (with at least one nest for every 7 hens) | | |
| 16. | Specific requirements for laying hens | Must | The air in the barn shall be of satisfactory quality and a ventilation system shall be in place to ensure the following measures are not exceeded: Oconcentration of ammonia (NH3) does not exceed 20 ppm, and the Concentration of carbon dioxide (CO2) does not exceed 3000 ppm measured at the level of the hens' heads. | | |
| 17. | Specific requirements for laying hens | Must | A lighting programme that takes into consideration the age of the laying hens and other relevant parameters must be in place. The laying hens are recommended to be provided with a continuous period of darkness of at least eight hours per day, and the stable must be provided with adequate lighting during daytime. | | |
| 18. | Specific requirements for laying hens | Must | Forced molting is not permitted. | | |
| 19. | Specific requirements for laying hens | Should | All eggs for production Orkla branded products should be produced from 100% cage-free laying hens by 2025. | | |
| 20. | Specific requirements for laying hens | Must | Culling of sick or injured birds must include immediate death or stunning prior to culling. (Methods such as the "helicopter method" or neck dislocation do not result in instant death, and therefore the birds must be stunned with a hard blow to the head, e.g. using a hammer prior to culling.) The culling should always be carried out in a humane manner. | | |
| 21. | Specific requirements for laying hens | Must | The supplier shall have a system that documents health and animal welfare parameters. The system shall for each flock minimum include registrations of: 1) Mortality at farms level 2) Total numbers of veterinary treatments and procedures 3) Monitoring and maintaining of plumage 4) The use of antibiotics and other medicines | | |
| 22. | Specific requirements for laying hens | Must | The characteristics of the housing system used for rearing pullets shall be similar to the one used during the laying stage of a hen. | | |
| | CATCHING & TRANSPORT | | | | |
| 23. | Specific requirements for transport | Must | The transport vehicles must ensure a good and uniform climate, protect the animals from heat and cold and be designed to prevent any injuries. | | |





| 24. | Specific requirements for transport | Must | The transport time must not exceed eight hours at daytime or twelve hours at night. Transport time means the time from which the first animal is loaded on the vehicle until the last animal has been unloaded. | |
|-----|---|---------|---|--|
| 25. | Specific requirements for transport | Must | The birds must be fit for transport from loading to unloading. Animals that have been injured during the transport must be slaughtered or killed as soon as possible in a humane manner. | |
| 26. | Specific requirements for transport | Must | Loading in shall be done in a gentle way for animals. Birds should never be handled with only one leg or wing. All personnel who handle animals during capture, crating and loading are responsible that the animals are handled with extreme care. | |
| 27. | Specific requirements for transport | Must | The number of birds placed in each tray or fixed crates should be controlled to ensure they are not over-stocked. | |
| 28. | Specific requirements hens at the farm | Must | In case the flock is killed at the farm a culling method in accordance with national laws shall apply. The culling should always be carried out in a humane manner and a method that ensures immediate death or that the bird is in anaesthesia when it is being killed must be used. The procedure shall be performed by competent personnel. When culling includes handling of birds, all personnel are responsible that the animals are handled in a proper manner. Birds must be checked to ensure they have been effectively killed before the carcasses are disposed. | |
| | SLAUGTHER AT A | BBATOIR | carcasses are disposed. | |
| 29. | Specific requirements at the abattoir | Must | All transport trays or fixed crates must be examined on arrival at the slaughterhouse to identify any birds suffering from injury, heat or cold stress. If there are any problems related to this, immediate action must be taken to prevent further suffering. | |
| 30. | Specific requirements at the abattoir | Must | The animals must be completely stunned (electrically or by a CAS (Controlled Atmosphere Stunning) system) before they reach the bleeding area. This shall be controlled on a regularly basis on at least 50 animals. The Council Regulation (European Community) No 1099/2009 shall be followed. | |
| 31. | Specific requirements at the abattoir | Must | Birds must be checked to ensure they have been effectively slaughtered before entering a scald tank or plucking machine. | |
| 32. | Specific requirements at the abattoir | Must | Any staff undertaking the stunning and slaughter of animals, including casualty animals, must be properly trained and competent. The culling should always be carried out in a humane manner. | |
| 33. | Specific requirements at the abbatoir | Must | At the stunning and destruction site, reserve equipment for stunning and destruction must be readily available for use in emergencies. | |

1.2 Requirements for Organic Eggs

| Element | Area | Level of requirement | Details | Yes | No | Comments |
|---------|--------------|-----------------------|---|-----|----|----------|
| 34. | Minimum | Mandatory requirement | The egg product must meet the criteria set forth by Council Regulation (EC) | | | |
| | requirements | | 834/2007 on organic production and labelling of organic products. | | | |



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| | | | | Verification must be performed by a third-party organization approved for organic certification. On request further national standards for organic products must be fulfilled. | | |
|---|-----|--------------|-----------------------|--|--|--|
| | 35. | Minimum | Mandatory requirement | At least 85% of the feed should be organic and feed containing GMO is not | | |
| L | | requirements | | allowed. | | |

| hereby sign that all information given is correct and if anything changes according to the answers given, I will inform Orkla as soon as possible |
|---|
| Name, Title & Supplier |
| Date: |
| ignature |