

Date of revision: September 2020

PCR for Dairy - Global

1. Introduction

Orkla's Product Category Requirements (PCR) sets out Orkla's requirements on Animal Welfare. The requirements in this document shall be read in conjunction with Orkla's Animal Welfare Policy.

It is crucial that you as a supplier ensures that our requirements go through the whole supply chain back to the farmers. It is mandatory that your suppliers and sub suppliers are aware of Orkla's requirements and demonstrate compliance with Orkla's Animal Welfare Policy.

1.1 Objective

The PCR for dairy cattle clearly sets out requirements for suppliers supplying dairy products to Orkla. Under no circumstances does the PCR document replace the need for compliance to all relevant legal standards in the country of cultivation, breeding, production, etc. The products supplied must comply with the requirements of all relevant EC and national legislation for the products delivered including the EC directive on hygiene of foodstuffs.

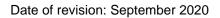
1.2 Continuous Improvement

We strongly encourage you as our supplier to improve animal welfare performance based upon the Five Animal Freedoms. We will ask you to establish action plans to ensure compliance with our requirements. The plans should include not only steps to eliminate unacceptable practices, but also steps to establish practices that are in line with the Five Animal Freedoms.

1.3 Level of requirement (see below matrix)

Within this section the words "mandatory requirement", "must" and "should" are used. They are defined as following:

| a) | Mandatory requirement | Non-compliance with these requirements is unacceptable to Orkla. |
|----|-----------------------|---|
| b) | Must | Practice that is obligatory, unless there are exceptional circumstances. Any non compliance must be temporary and addressed in an action plan agreed with Orkla. |
| c) | Should | Strongly advice. These requirements will be mandatory at the latest in 2025. |





1.1 Requirements for dairy cattle

| Element | Area | Level of requirement | Details | Supplier Comments |
|---------|--|-----------------------|--|---|
| 1. | Minimum requirements | Mandatory requirement | The supplier shall have documented information about origin for all dairy products sold to Orkla. For dairy origin is defined as the country where the animal lives and where the milk has been collected and processed. | |
| 2. | Minimum requirements | Mandatory requirement | Antibiotics shall only be used therapeutically and on veterinary prescription. The EU ban on prophylactic use of antibiotics in farming that will come into force in 2022 shall apply. | |
| 3. | Minimum requirements | Mandatory requirement | Animals must be treated in a respectful and gentle way and protected from unnecessary suffering and illness. | |
| 4. | Minimum requirements | Mandatory requirement | Animals must be given sufficient feed and water appropriate to their age, nutritional and behavioural needs. | |
| 5. | Minimum requirements | Mandatory requirement | Animals must be kept in a good environment which promotes their health and gives them the opportunity to behave naturally. | |
| 6. | Minimum requirements | Mandatory requirement | Animals must not be kept tied up in a manner which is painful for them, or such that they can not rest comfortably. | |
| 7. | Minimum requirements | Mandatory requirement | Animals should be frequently monitored in order to detect injuries or disease early on. When required, the animal must be treated by a veterinarian. | |
| 8. | Minimum requirements | Mandatory requirement | Animals should not be kept isolated, but must have social contact with other animals | |
| 9. | Specific requirements for dairy cattle | Should | Dehorning, castration or other surgical procedures must be performed under anaesthesia and the use of long acting analgesics | |
| 10. | Specific requirements for dairy cattle | Must | Tail docking is not allowed. | |
| 11. | Specific requirements for dairy cattle | Must | All cows must have access to dry and comfortable lying areas. | |
| 12. | Specific requirements for dairy cattle | Must | Floors must be well maintained with a non-slip surface that promotes natural behaviour and healthy feet. | |
| 13. | Specific requirements for Dairy cattle | Must | Breeding or artificial breeding which cause or are likely to cause suffering or injury at calving must not be practised. | |
| 14. | Specific requirements for dairy cattle | Should | All dairy cows should be able to spend time outdoors during the year. | If yes, please state to what extent and whether grazing is practised: |



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| 15. | Specific requirements for dairy cattle | Must | Devices that can cause unnecessary suffering or pain for the animals such as for example electric prods or similar must not be used. |
|-----|--|------|--|
| 16. | Specific requirements for dairy cattle | Must | Cows should not stand waiting to get milked for long periods as this will negatively impact the health of the hooves. |
| 17. | Specific requirements for dairy cattle | Must | Calves must not be tied up except short periodes during feeding. Boxes must allow calves natural resting, grooming and social behaviour (direct visual and tactile contact with each other). No calf shall be confined in an individual pen after the age of eight weeks, unless ordinated by a veterinarian. |
| 18. | Specific requirements for dairy cattle | Must | Calves must have access to straw material of good quality. |
| 19. | Specific requirements for dairy cattle | Must | The farms supplying milk to the dairy must have a system that follows health and animal welfare parameters. The system shall minimum include: 1) Mortality at farms level; 2) Total numbers of veterinary treatments and procedures; 3) Monitoring and maintaining of hooves health; 4) The use of antibiotics or other medicines. 5) Milk yield and milk quality (TBC, fat, protein) |
| | | | |
| 20. | Specific requirements for transport | Must | The transport vehicles must protect the animals from heat and cold and be designed to prevent any injuries. The animals should be able to stand up and lie down in natural positions and that the floor should not be slippery. |
| 21. | Specific requirements for transport | Must | The transport time must not exceed eight hours. Transport time means the time from which the first animal is loaded on the vehicle until the last animal has been unloaded. |
| 22. | Specific requirements for transport | Must | Cattle must be fit for transport from loading to unloading. Dairy cattle which are unable to enter a loading bay by themselves or which may otherwise be caused further suffering by being transported must not be transported. |
| 23. | Specific requirements for transport | Must | Pregnant milk cows must not be transported within four weeks prior to their estimated delivery date. Milk cows that have calved must not be transported until seven days after delivery at the earliest. |
| 24. | Specific requirements for transport | Must | Animals that have been injured during the transport must be slaughtered or killed immediately on arrival to the slaughterhouse using humane methods. Animals, unable to stand, must not be dragged off the vehicle, but killed in the vehicle using humane methods. |



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| 25. | Specific | Must | Dairy cattle shall only be sent to authorized slaughterhouses. | |
|-----|---------------|------|--|--|
| | requirements | | Slaughter and emergency slaughter shall only be executed by | |
| | for slaughter | | properly trained personel using humane methods. | |

Requirements for Organic Dairy cattle

| Element | Area | Level of requirement | Details | Yes | No | Comments |
|---------|--------------|-----------------------|---|-----|----|----------|
| 1. | Minimum | Mandatory requirement | The dairy product must meet the criteria set forth by Council Regulation (EC) | | | |
| | requirements | | 834/2007 ¹ on organic production and labelling of organic products. | | | |
| 2. | Minimum | Mandatory requirement | The dairy cattle shall have access to grazing for the greater part of the 24-hour | | | |
| | requirements | | day during grazing season. | | | |
| 3. | Minimum | Mandatory requirement | Calves may be kept inside during the milk feeding period, though for no more | | | |
| | requirements | | than 13 weeks. | | | |

I hereby sign that all information given is correct and if anything changes according to the answers given I will inform Orkla as soon as possible.

Name, Title & Supplier

Date:

¹ Council Regulation (EC) No. 834/2007 of 28 June 2007 on organic production and labelling of organic products.