



## Animal Welfare Policy for Eggs

### Purpose

Large-scale production of eggs involves gathering of a high number of hens in industrial farm facilities, which may entail animal welfare risks. Egg-laying hens which are kept in cages have limited space, which limits their possibility for natural movement and may create discomfort, stress and even physical injury. This policy outlines Orkla's commitments to animal welfare for egg-laying hens and our expectations towards the companies within the Group.

### Commitments

As a leading food producer Orkla wants to make a difference by safeguarding animal welfare in our value chain. Animal welfare is an important component of our responsible sourcing strategy, and Orkla is committed to improving animal welfare across our global value chains. We commit to the five animal freedoms:

1. Freedom from hunger and thirst: by ready access to fresh water and a diet to maintain full health and vigour
2. Freedom from discomfort: by providing an appropriate environment including shelter and a comfortable resting area
3. Freedom from pain, injury or disease: by prevention or rapid diagnosis and treatment
4. Freedom to express normal behaviour: by providing sufficient space, proper facilities and the company of its own kind
5. Freedom from fear and (chronic) distress: by ensuring conditions and care that avoid mental suffering

Orkla has an Animal Welfare Policy which is based on these freedoms and which we use to guide our sourcing decisions ([link](#)). When sourcing eggs, we want farmers to respect the five animal freedoms, and take due care to meet the requirements described in Orkla's animal welfare policy, as well as our specific product category requirements ([link](#)). When selecting suppliers, we pay particular attention to the space available for the hens and their ability to express normal behaviour without experiencing discomfort and distress.

By 2025 we aim to use 100% eggs from cage-free hens for the production of Orkla's brands, and we will actively encourage our professional customers to make similar commitments.

### How we work

Orkla's cage-free policy covers all shell eggs and egg products (powder and liquid) used as ingredients in all own brands. Each company within Orkla is expected to develop a plan for meeting the policy commitments, tailored to the availability of relevant ingredients and other local considerations.

As of 2020, 77% of the eggs sourced for Orkla's brands come from cage-free hens. The following Orkla companies have already converted to eggs from cage-free hens: Orkla Foods Sweden, Orkla Foods Norway, Orkla Foods Denmark, Sonneveld, Dragsbæk, Odense Marcipan A/S – Bæchs Conditori AS, Felix Austria and Idun Industri (own brands).